# CORE CHARACTERISTICS OF A STRONG BOARD

## **VISIONARY**

Challenge yourself and the Board to focus on solving the most strategically relevant tasks and issues for the betterment of the specialty and the ACP.

- · Focus on the big picture
- Recognize the power of planning
- · Challenge status quo
- Don't be brought down by skeptics
- Be driven in the direction of the ultimate goal (strategy/mission/vision)

## **ENGAGED**

Pursue experiences to be energized and inspired by ACP and the opportunities available in your leadership role.

- Show up regularly and actively participate in conversations
- · Be excited about the work that is being done
- Share experiences for others to learn from
- Make actions and decisions that further mission
- Donate money and share opportunities

## **JUDICIOUS**

Embrace those sharing the dissenting opinion.

- Listen to others
- Treat others, especially those with dissenting opinions, with respect
- · Seek fair resolution
- Give opportunities for others to weigh in

## **ACCOUNTABLE**

Hold yourself and others responsible for moving the day-to-day organizational tasks forward allowing progress to occur quickly.

- Keep promises
- · Focus energy on important issues
- · Make productive use of time
- · Prepare beforehand
- · Respond in a timely manner

## **ELEVATING**

Actively seek opportunities to elevate yourself and your colleagues to advance the ACP strategic plan.

- View participants as crucial
- Seek developmental opportunities and tools to improve
- Utilize expertise of those around you

## **UNIFIED & DIVERSE**

Live the philosophy that the strength in our Board lays in our difference and our ability to come together as one.

- Foster teamwork
- Value variety of backgrounds and appreciate differences while celebrating connections
- Be accepting of others and understand that they bring a needed perspective

Source: Medical Society of Virginia